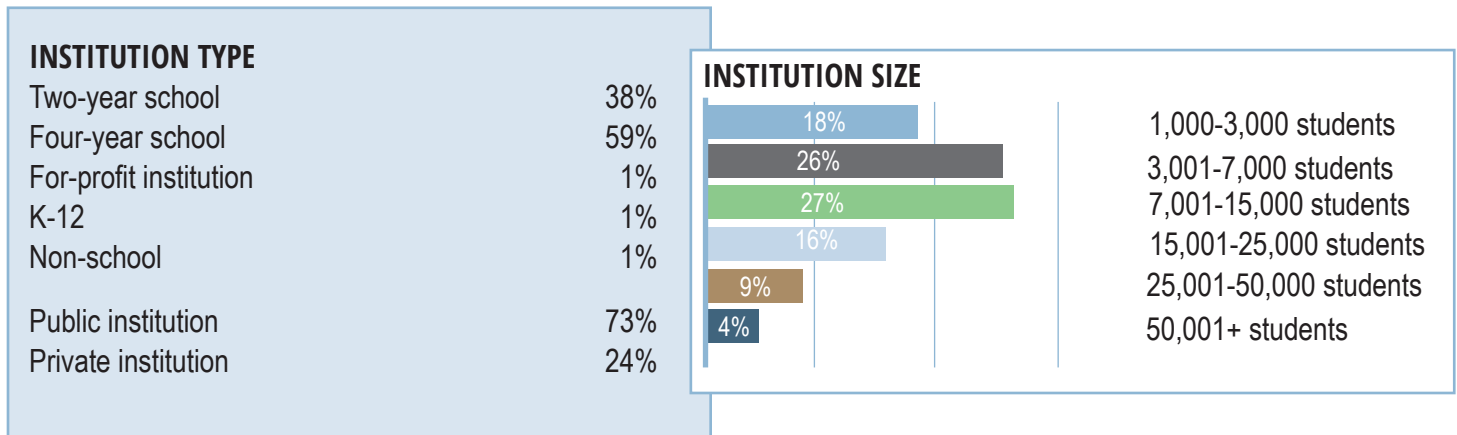




# 2018 NaBITA SURVEY SUMMARY OF FINDINGS

More than 416 responses were collected from schools across the country for the 2018 NaBITA Survey. This handout summarizes the key findings from that survey. Note: not all percentages add up to 100 because not all respondents answered every question and some questions allowed for multiple responses to be chosen.

## SCHOOL DEMOGRAPHICS



## BIT BASICS

**97%: Schools with a Students of Concern/Threat Assessment/Behavioral Intervention Team**

Student-focused BIT	70%
Employee-focused BIT	5%
Student-focused TAT	27%
Employee-focused TAT	5%

**48%** of teams jointly monitor both student and employee/faculty/staff concerns, up slightly from 45% in 2016.

**8 Years: The average length of time that BITs surveyed have been in existence**

MULTI-CAMPUS SCHOOLS	
14%	Have a dedicated team on their satellite campuses
12%	Have a representative assigned to their satellite campuses
26%	Send a representative from the satellite campuses to the BIT
48%	Have no team or representative on their satellite campuses

BIT MEETINGS	
Meet weekly	52%
Twice monthly	31%
Monthly	7%
As needed	8%
Use an agenda	73%
Send agenda in advance of meeting	53%

## BIT MEMBERSHIP

AVERAGE BIT SIZE: 8 persons			
Counseling	89%	Academic Affairs	45%
Housing and Residential Life	57%	Health Services	33%
Police/Campus Safety	87%	Faculty Representative	37%
Dean of Students	74%	Human Resources	25%
Student Conduct	72%	VP/SA	34%
		Case Management	39%
		Student Activities	20%
		Disability/ADA	67%
		Title IX	62%
		Academic Advising	35%



# 2018 NaBITA SURVEY SUMMARY OF FINDINGS

## BIT RECORDKEEPING

Keep centralized records	92%
Individual members keep own records	6%

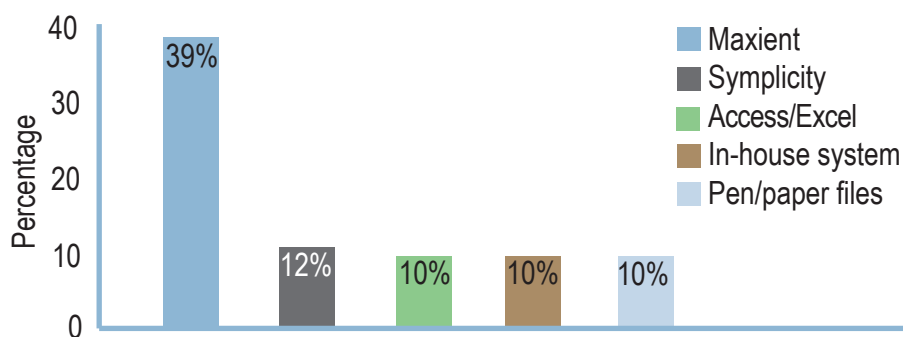
## RECORD ACCESS

All core/inner members have access to view and update	51%
Chair can view and update but core/inner members can only view	12%
Only chair can view or update	11%

## COMMON RECORD CONTENT

Individual person of concern demographics	89%
Summary of incident/problem	94%
Intervention plan and details about which staff will follow up	80%
Risk rating	62%
Case notes	56%

## SYSTEM USED BY TEAMS THAT KEEP CENTRALIZED RECORDS



## RISK MEASUREMENT

**72%** of teams measure risk objectively with a risk rubric. That is an increase from 60% in 2016.

### Of teams using objective rubrics:

NaBITA TA Tool	92%
SIVRA-35	41%
VRAW <sup>2</sup>	25%
WAVR-21	7%

### Teams use the risk rating to:

Guide how/when to contact the individual	69%
Guide case management plan	77%
Determine need for parental contact	52%
Determine the need for a welfare check	62%
Determine the need for a mandated assessment	61%
Does not guide next steps	6%

## BIT AND CASE MANAGEMENT

Have a non-clinical case manager assigned to the BIT	29%
Have a clinical case manager assigned to the BIT	10%
Have a case manager dedicated solely to the team	8%

## OF SCHOOLS WITH CASE MANAGEMENT

Case manager is through dean of students office	29%
Case manager is through conduct	15%
Case manager is through counseling	11%
Have a stand-alone case management department	3%

## CASE MANAGERS TEND TO HANDLE

0-20 cases	11%
21-50 cases	19%
51-100 cases	12%
Handle 101-150 cases	10%
Handle 151-200 cases	13%
Handle 201+ cases	20%
Unsure:	15%

## TEAM NAMING

### MOST COMMON NAMES

Behavioral Intervention Team	39%
CARE Team	32%
Students of Concern Team	2%

## MENTAL HEALTH

**91%** of respondents report having a mental health counselor or mental health services at their school. This is an 11% increase from 2016.

These mental health services provide:

Mandated assessments for suicidal students	44%
Mandated assessments for psychological issues with treatment recommendations	35%
Mandated assessments for threats or violence	42%
Mandated assessments for alcohol or other drugs with treatment recommendations	41%
Mandated treatment for suicide	16%
Mandated treatment for violence risk	13%
Mandated treatment for alcohol or other drugs	19%
None of these	31%



# 2018 NaBITA SURVEY SUMMARY OF FINDINGS

**64%** of teams report that their teams read the referrals either before the meeting or in real time as the referrals come in.

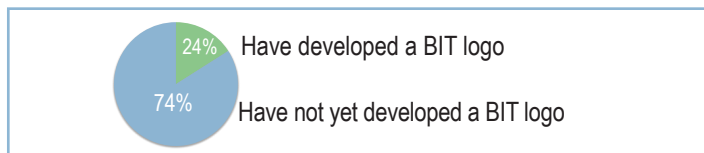
## MOST COMMON REFERRAL SOURCES

Faculty or teachers	74%
Staff or employees	29%
Residential Life	20%
Peers/students	8%
Police/Campus Safety	6%
Academic Advisors	4%
Mental Health Resources	4%
Student Affairs staff	3%

**93%** of teams engage in some form of marketing efforts.

## TEAM MARKETING

In-Person Trainings	77%
Website	74%
Student and/or Parent Orientation	53%
Handouts and flyers	42%
Email to stakeholders	35%
Student programming	30%
Tabling or exhibit booth	21%
Parent programming	21%
Posters	16%
Promotional items	14%
Promotional video	7%



## MOST COMMON REFERRAL METHOD

Online report	88%
Phone	80%
Reports made to team Director/Chair	74%
Reports made to office in charge of team	42%

## MOST COMMON REASONS FOR REFERRAL, RANKED IN ORDER

- 1: Psychological/suicide or depression
- 2: Psychological (other)
- 3: Academic, financial, or social stress/needs
- 4: Minor conduct
- 5: Major conduct
- 6: Title IX and/or sexual assault
- 7: Alcohol and other drugs

## BIT WEBSITES

**67%** of respondents reported having a team website, up from 59% of teams in 2016.

### WEBSITES MOST COMMONLY CONTAIN

Contact email	84%
Online report form	83%
List of what to report	79%
Contact phone	77%
Mission statement	72%
Team membership	62%
Frequently asked questions	34%
Next steps after referral	28%
Privacy/confidential information	24%
Faculty classroom guide	23%

## OPEN-ENDED RESPONSES

### WHAT MAKES TEAMS MOST EFFECTIVE

- Strong communication and collaboration
- Ability to disagree in a healthy manner and navigate difficult conversations
- Diverse and multi-disciplinary membership
- Having a sense of care for students
- Consistent meetings with member buy-in
- Use of a clear process and procedure
- Having case management

### MOST SIGNIFICANT WEAKNESSES OF TEAMS

- Lack of training
- Insufficient budgets
- Lack of established process or procedure
- Not having a dedicated case manager
- Time consuming cases given full-time job requirements in other areas



NaBITA is an independent, not-for-profit association committed to providing education, development, and support to college, university, school, and workplace professionals who endeavor to make their campuses and workplaces safer through caring prevention and intervention. With more than 1,550 members, NaBITA is an active and engaging association offering an annual conference, an annual Campus Threat Management Institute, online trainings, and certification trainings each year. NaBITA is a clearinghouse for hundreds of BIT-related model policies, training tools, templates, and other materials.

For more information, please visit [www.nabita.org](http://www.nabita.org).