



2018 SURVEY SUMMARY

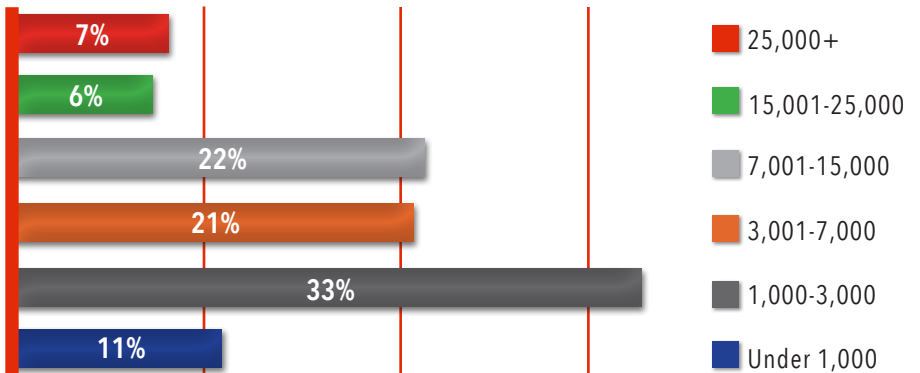
RESPONDENT CHARACTERISTICS

Data was collected from more than 500 institutions of higher education during April 2018.

School Type

4-year (public/private)	65%
2-year schools/community	27%
Other	4%
Pre-K-12	4%
Religious School	24%
Non-Religious School	76%
Residential School	77%
Non-Residential School	23%

School Size

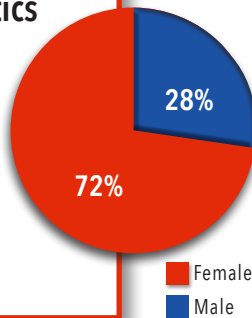


What is your role at the school?

Investigator: 16% Deputy Coordinator: 14% Title IX Coordinator: 58% Team Member: 9% Other: 3%

Title IX Coordinator Characteristics

White	74%
Black or African American	15%
Other	4%
Latina/Latino/Hispanic	7%
Considered lower/mid-level	50%
Considered senior/cabinet	42%
Other	8%



Coordinator: Years in Position

Less than 1 year	20%
1-2 years	20%
2-3 years	24%
3-5 years	23%
5-10 years	10%
More than 10 years	3%

Coordinator is Best Described As:

Full-time with no other responsibilities	21%
Part-time with no other job responsibilities involving non-discrimination	14%
Part-time with other responsibilities involving non-discrimination	47%
Other	18%

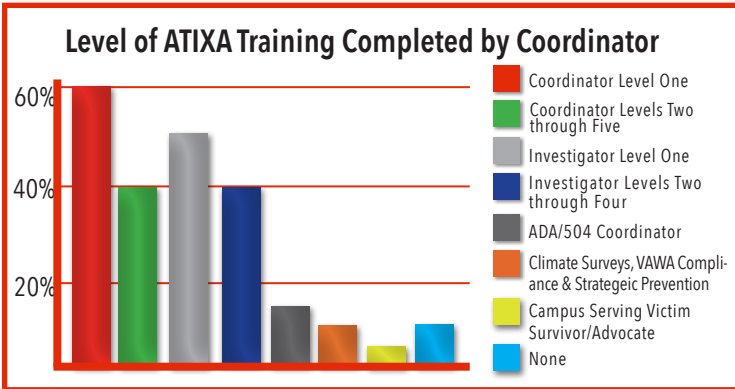
Reporting Structure

President	46%	Vice President for Administrative Affairs	5%
Board of Trustees	3%	Vice President for Business/Finance	10%
Student Affairs	19%	Special Assistant to President	1%
Human Resources	10%	Athletics Director	0%
Equity and Inclusion	2%	Other	17%
Academic Dean/Provost	2%		



2018 SURVEY SUMMARY (CONT.)

Training

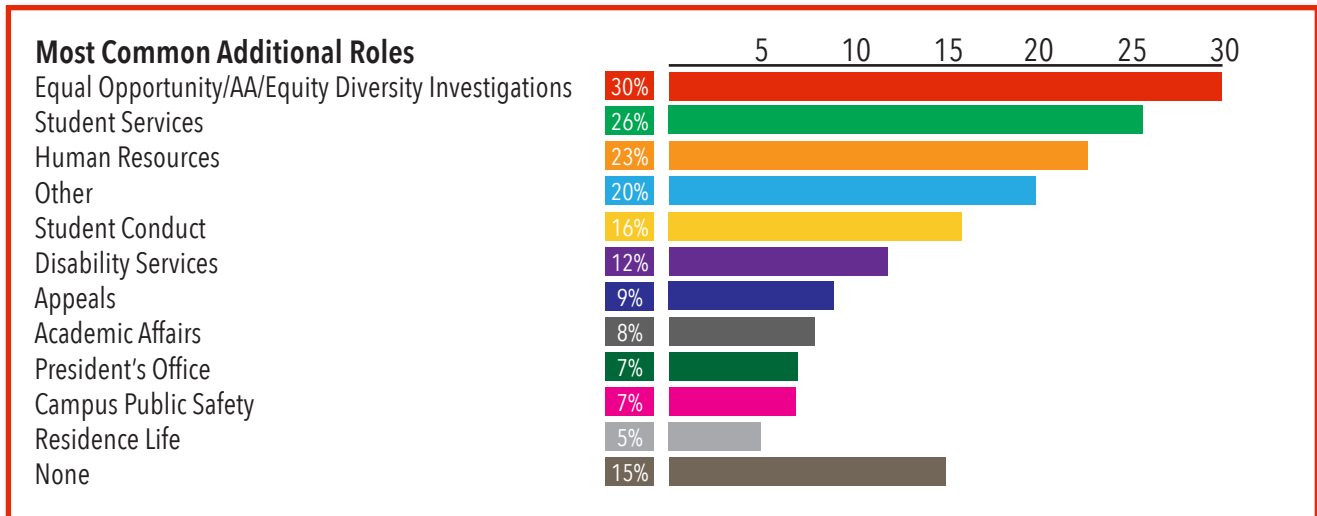


Training Frequency

	Coordinator	Deputy
Monthly	6%	3%
Quarterly	14%	8%
Semi-annually	21%	15%
Annually	48%	44%
Other	11%	22%

Coordinator Role

65% of those responding to our survey indicated that their institution's Title IX Coordinator was assigned additional roles.



Role-Share Stipend

(Stipend offered for Title IX Coordinator position shared with another role.)

No stipend	43%	\$20,001 - \$50,000	1%
Less than \$5,000	3%	More than \$50,000	1%
\$5,001 - \$10,000	3%	Unknown	18%
\$10,001 - \$20,000	2%	Not applicable	29%



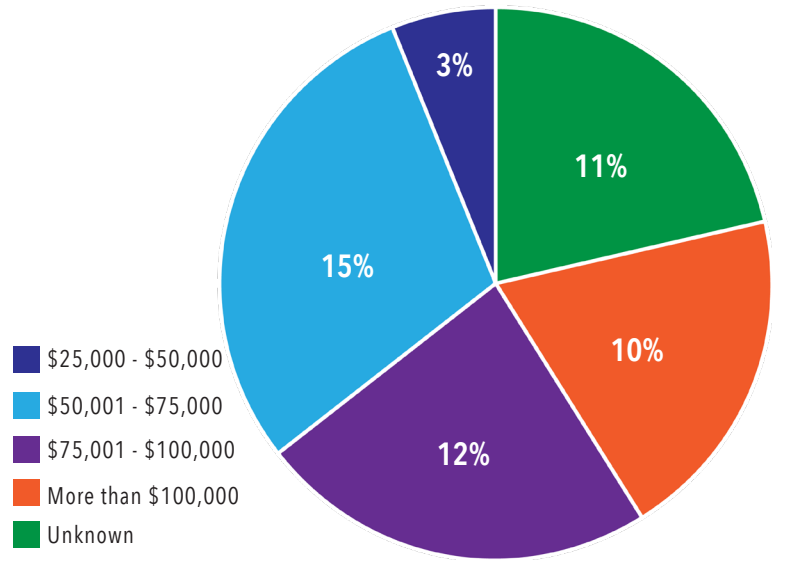
2018 SURVEY SUMMARY (CONT.)

Coordinator Responsibilities

Title IX Compliance	98%
Policy Development and Implementation	90%
Procedure Development and Implementation	88%
Training	85%
Supervision of Investigators and/or Deputy Coordinators	80%
Case Management, Record Keeping and Investigation Oversight	80%
Central Point of Contact	80%
Compliance with (portions of) VAWA Section 304 (Campus SaVE Act)	78%
Intake	74%
Response	72%
Remedies	70%
Prevention	70%
Compliance with State Non-discrimination Laws	68%
Climate	65%
Pattern Detection, Tracking and Remediation	64%
Oversight of Non-discrimination Programs	58%
Investigation	54%
Other*	3%

*Other oversight, website/resource maintenance.

Full-Time Coordinator Salary



Physical Location of Title IX Department on Campus

Equal Opportunity/AA/Equity/Diversity	15%
Student Services/Student Affairs	37%
Human Resources	23%
President's Office	18%
Academic Affairs	6%
Other	1%

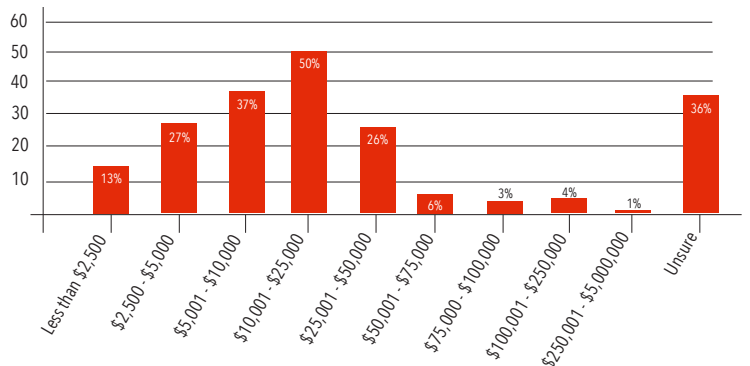
Funding Needs

(Additional money Title IX Coordinators feel they would need to fulfill their institutions' Title IX needs per year.)

Less than \$10,000	28%
\$10,000 - \$30,000	37%
\$31,000 - \$50,000	7%
\$50,000 - \$100,000	9%
More than \$100,000	3%
Not Applicable	15%

62% of the colleges and universities surveyed have a budget associated with their Title IX office/compliance efforts.

Title IX Budget





2018 SURVEY SUMMARY (CONT.)

Quick Facts

- 70%** of schools surveyed identify a campus designee as an alternate to whom complaints involving the Coordinator can be made.
- 57%** of schools surveyed have a Title IX Coordinator with a formal decision-making role in discrimination cases.
- 54%** of the schools that participated in our survey allow someone to overrule a decision made or approved by the Title IX Coordinator.
- 60%** of the schools surveyed report that the Title IX Coordinator has an annual opportunity to brief the President/Superintendent. 56% have an annual opportunity to brief the President's Cabinet/Executive Committee.
- 73%** of the schools surveyed have a Title IX Coordinator who has at least partial Clery/VAWA 304 Compliance responsibility.
- 28%** of the schools surveyed have a Title IX Coordinator who has 504/ADA Compliance responsibility.
- 49%** of survey respondents said their schools have assigned an investigation function to the deputy Coordinator.
- 77%** of institutions reported having a dedicated Title IX website as a part of their school's website, 76% report having Title IX Information, including Coordinator contact information, highlighted in the school's non-discrimination statement.
- 50%** of the schools surveyed have completed a student-based climate survey related to sex/gender discrimination within the last two years. Only 23% of the schools surveyed have completed an employee-based climate survey related to sex/gender discrimination within the last two years.
- 63%** of the schools surveyed have the same Title IX Investigation and resolution process for students and employees.
- 37%** of the schools surveyed report having a mission/vision statement for Title IX efforts.

Title IX Coordinator is considered a...

Lower mid-level employee (Assistant Dean, Assistant Director).....	6%
Mid-level employee (Associate Dean/Dean, Director).....	44%
Senior-level employee (V.P., Executive, some Deans).....	29%
Other (Faculty/Assistant to President Management or Supervisory Staff Role).....	8%

Title IX Coordinator Highest Degree is...

BA/BS.....	12%
Master's.....	46%
Doctorate.....	20%
Law.....	20%
Unknown.....	4%